

BOARD of DIRECTORS: Hoskins- Kings Valley Rural Fire Protection District  
P.O. Box 116  
Philomath, Oregon 97370  
541-929-2111



**HKV-RFPD Board Minutes**  
**Location: HKV Station 1, 38101 Kings Valley Highway (Hwy 223)**

<b>Date/Time</b>	February 18, 2026
<b>Chair</b>	Ted Baker; minutes taken by Celia Felsenberg
<b>Present</b>	Board: Ted Baker, Evelyn Hukari, Celia Felsenberg Staff: Adam Ryan Guest speakers: Laureal and Jenoaah from OFDDA (LOSAP reps) Absent: Michael Rhoades, John Madsen, Brady Walters

<b>AGENDA</b>	<b>WHO</b>	<b>DISCUSSION</b>
Call to Order & Welcome	Ted Baker	Call to order at 7:00pm. Introductions
		Approval of Agenda; Motion to approve by Celia; Second by Evelyn, MPU
Secretary Report	Celia Felsenberg	Approval of January Minutes; Motion to approve by Ted; Second by Evelyn, MPU
Treasurer Report	All  Adam	Approval of Treasurer Report; Motion to approve by Evelyn; Second by Ted, MPU  Noted that funds are running low for outfitting/training. Detail included in Deputy's summary/below. A future supplemental budget meeting may be required to address/respond to this need.
EMT & Chief Report	Adam Ryan	Report Attached.  Deputy Brady submitted a summary of updates in advance of meeting and included these highlights: <ul style="list-style-type: none"> <li>• Strategic planning still underway, meeting on 2/12 and 2/26; consultant from SDAO will attend 2/26 meeting.</li> <li>• Brady attended SDAO conference</li> <li>• Recruitment is on-going</li> <li>• Continuing work on Hazmat, Firefighter I certifications</li> <li>• Two volunteers are in their EMT class currently; AED and EMS kit will be needed. Also, 2 new members in need of FFI academy and EMR training. Note: we are having trouble</li> </ul>

<p>2/18/26 minutes (continued)</p>		<p>locating a fire academy option with Philomath not doing one this spring.</p> <ul style="list-style-type: none"> <li>• Working with Polk FD1 on details of the mutual-aid agreement. Chief Stange approved to move forward.</li> <li>• Continuing to work on apparatus improvements.</li> <li>• 521 (medical van), 562 (brush truck) and 563 (green heavy brush) received routine maintenance inspections and oil/filter changes. 521 and 562 still have recommended maintenance to be done.</li> <li>• 541 in need of a pump test and NFPA inspection.</li> <li>• New air compressor installed; thank you Kevin and Ron.</li> <li>• HKV-RFD was awarded the Siletz grant for traffic crash and safety equipment!</li> <li>• Looking into grants for radio upgrades and EMS equipment.</li> </ul> <p><u>Follow-up needed:</u></p> <ol style="list-style-type: none"> <li>1. We need to discuss options for a Firefighter academy. This may require additional funds not originally planned for this year.</li> <li>2. Budget-wise, the \$8,500 for turnouts took up the majority of the \$10k T&amp;O reserve allocation. With 2-3 new members we didn't plan for and EMT training, it's getting tight to outfit the new folks with the equipment and training they need (radios, uniforms, possibly out-sourcing academy, etc).</li> <li>3. Recommendations from SDAO conference: It may be beneficial to establish a 501(c)3 separate from the Fire District (Hoskins-Kings Valley Volunteer Firefighters Association or something similar). This could allow us to qualify for other grants not available for gov't entities.</li> <li>4. The POV response SOP is ready to implement if the Board is ready to approve it.</li> </ol>
<p>Old Business</p>		<p>Insurance update: Ted spoke to WHA regarding accidental death and health benefit policies for further clarification of coverage. Property/vehicles SDIS; SAIF lost wages/workers' comp</p>
<p>New Business</p>	<p>OFDDA reps</p>	<p>Representatives from OFDDA (Oregon Fire District Directors Association) were present to discuss the Length of Service Awards Program (LOSAP). LOSAP is a tool to help districts retain volunteer firefighters. <u>The LOSAP plan meets the following objectives:</u></p> <ul style="list-style-type: none"> <li>- Encourages participation and longevity of service by providing a financial award for volunteer firefighters</li> <li>- Allows each district to custom-design its own formula for determining eligibility</li> <li>- Gives districts complete control over the amount they put into the plan</li> <li>- Allows volunteers to control the direction of their investments</li> <li>- Defers income taxes on the funds until distributed to the participating volunteers.</li> </ul>

<p>2/18/26 minutes (continued)</p>		<p>Additional LOSAP detail:  District is not obligated to make contributions if funds are limited  Volunteer must be 18 years to participate  District determines vested time-period  Financial advisors are assigned to individuals  Funds are forfeited if volunteer leaves before vested</p> <p>Board will plan to review sample LOSAP programs from other districts.</p>
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**Actions:**

- Adam/Brady will further assess financial needs for training, physicals, and outfitting; (supplemental budget meeting will likely be needed in near future.)
- Philomath agreement to be further reviewed/discussed
- Board members will complete SDIS survey sent by Brady last month
- Evelyn will start process for forming this year’s budget committee
- Celia will follow up w/Corvallis Gazette regarding public notice posting for April’s budget meeting

**Closing:** Next monthly Board meeting is March 18, 2026. Meeting Adjourned by Ted at 8:35 pm.